Equitable Pathways to Achievable Dreams

CENTRAL CAROLINA COMMUNITY COLLEGE

MISSION

Central Carolina Community College fosters individual, community, and economic development through transformative lifelong learning.

VISION

Exceptional learning for all

VALUES

CCCC is dedicated to providing pathways to achievable dreams by cultivating a culture of care and advocacy:

Compassion: We recognize the challenges we all face and respond to them with empathy, understanding, and a willingness to help.

Inclusion: We respect and appreciate the qualities that make each of us unique at the College and in the community

Opportunity: Through purposeful action we provide pathways to achievable dreams.

Integrity: We create an environment where everyone is encouraged to consistently make choices that reflect honesty and high standards.

Courage: We inspire everyone to take risks and move forward in the face of challenges and uncertainty.

People: We provide students, employees, employers, supporters, and other stakeholders with the tools, learning opportunities, and support needed to be successful

GOALS & OBJECTIVES

Goal 1: Meet Workforce Needs

1. Optimize high-quality programming in alignment with current and future workforce needs.
2. Increase enrollment in programs that address skills gaps in local industries.
3. Grow and sustain partnerships with K12 schools and senior institutions.

Goal 2: Clarify Student Pathways

1. Improve and expand student-facing information about jobs, careers, and transfer options.
2. Strengthen high school students' understanding of CCCC program to career links.
3. Decrease the percentage of students who change their primary programs.

Goal 3: Ensure Students Progress on Pathways

1. Embed integrated support services at appropriate progress points in academic pathways.
2. Improve the student admissions and onboarding experience.
3. Identify and develop resources to assist students in persisting by addressing identified barriers.

Goal 4: Ensure Students are Learning

1. Increase course success rates in gateway English and Math courses.
2. Increase licensure and certification pass rates.
3. Increase student completions in continuing education short term training programs.

Goal 5: Promote Equity

1. Identify and reduce institutional access barriers for all current and prospective students, particularly underserved populations.
2. Reduce retention gaps for identified groups.
3. Reduce completion rate gaps for identified groups.

Goal 6: Support Employees

1. Improve cohesiveness and collaboration between departments and divisions.
2. Enhance employee satisfaction with communication.
3. Enhance trust between senior leaders and employees.

Dedication to learning begins with caring about each student.

We provide pathways to achievable dreams through a culture of caring: