



CENTRAL CAROLINA COMMUNITY COLLEGE POLICY & PROCEDURE MANUAL

Student Services Section *Policy 5.3.3 - Behavioral Assessment Team*

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I. PURPOSE

The College has an obligation to provide a safe place for its students to learn, a safe place for its employees to work, and a safe place for other community members to visit. When any College community member has a concern about a member of the College community posing a threat to the safety of the College community, they are encouraged to report the matter to a member of the Behavioral Assessment Team (“BAT”). The BAT is a cross-functional, multidisciplinary team focused on prevention and early-intervention for College community members exhibiting concerning behaviors.

II. BAT RESPONSIBILITIES

The BAT is charged with two primary responsibilities:

1. Prevention and early intervention of behavior with the potential to inflict harm to oneself or others.
2. Providing support and resources to individuals experiencing emotional or similar distress.

In carrying out these responsibilities, the BAT assesses and evaluates the following:

- Reports of concerning behavior of a community member which may result in or lead to harm to oneself,
- Reports of concerning behavior of a community member which may result in or lead to harm to others, and
- Reports of emotional or other similar distress experienced by a community member that may indicate the individual is in an at-risk category.

BAT is not intended to be a first-response team, nor does it evaluate or consider violations of the Student Code of Conduct, but rather serves as an advisory team for both emergency and on-going behavioral concerns. Emergency situations should be immediately reported to campus security, who will engage the BAT as appropriate.

III. BAT AUTHORITY & POWERS

The BAT has the authority to do the following:

- Assess and evaluate the risk of harm to oneself or others based on the behavior of a community member,
- Assess and evaluate the level of distress of a community member based on reports received,
- Advise on and recommend actions and supports that can be provided across College departments to support an individual experiencing emotional or other similar distress,
- Advise on and recommend actions that can be taken across College departments to mitigate safety concerns arising from the behavior of a community member,
- Directly provide appropriate resources and support to a community member experiencing emotional or other similar distress,
- Order the temporary emergency removal of an individual exhibiting concerning behavior that could reasonably be construed to present an articulable and imminent threat to others,
- Order the temporary emergency intervention through first responders and other appropriate resources for an individual exhibiting concerning behavior that could reasonably be construed to present an articulable and imminent threat to oneself,
- Order lawful and appropriate evaluations of a community member exhibiting concerning behavior as is necessary for the BAT to make informed decisions regarding the individual's behavior,
- Advise on the admission or readmission of a student to the College when an individual's behavior is such that admittance or readmittance to the College could reasonably be construed to present an articulable and imminent threat to others,
- Open and manage cases on individuals for any of the above mentioned concerns when on-going case management is required, and
- Take reasonable measures to carry out any necessary authorized actions.

The BAT does not have the authority to issue disciplinary sanctions. Individuals who refuse to cooperate with reasonable requests or orders from the BAT shall be subject to disciplinary action under Policy 5.3.2 - Student Code of Conduct by the Vice President of Student Services.

REFERENCES

Statutory References	None
Regulatory References	None
Relevant Guidance	None
Policy Manual Cross-References	Referenced by: ● Policy 5.1.1 - Admissions ● Policy 5.3.2 - Student Code of Conduct Referencing: ● Policy 5.3.2 - Student Code of Conduct

POLICY HISTORY

February 4, 2026	Adopted.
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