



CENTRAL CAROLINA COMMUNITY COLLEGE POLICY & PROCEDURE MANUAL

Administration Section

Policy 2.3.7 - Americans with Disabilities Act

The College shall comply with the Americans with Disabilities Act of 1990, as amended (“ADA”). To ensure compliance, the College shall:

1. Provide notices concerning the ADA.
2. Designate a responsible employee to coordinate ADA compliance.
3. Ensure that existing facilities are readily accessible to or usable by individuals with disabilities through structural changes in facilities or through other methods that are equally effective to make services, programs and activities accessible.
4. Eliminate eligibility criteria that screens out or tends to screen out individuals with disabilities or any class of individuals with disabilities from fully and equally enjoying any service, program, or activity being offered.
5. Administer services, programs, and activities in the most integrated setting appropriate to the needs of qualified individuals with disabilities.
6. Take appropriate steps to ensure that communications with persons who are disabled are as effective as communications with others, including the furnishing of appropriate auxiliary aids and services.

The College may from time to time engage in an accessibility audit of its facilities and programs. The College will maintain the self-evaluation and make it available to the public for three (3) years.

All allegations concerning disability discrimination or harassment shall be addressed through Policy 3.3.7 – Discrimination, Harassment, & Title IX.

REFERENCES

Statutory References	42 U.C.S. § 12101 (“Americans with Disabilities Act of 1990”)
Regulatory References	None
Relevant Guidance	None
Policy Manual Cross-References	Referencing: <ul style="list-style-type: none">• Policy 3.3.7 – Discrimination, Harassment, & Title IX

POLICY HISTORY

February 10, 2026	Adopted.
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