



EXCELLENCE IN ACTION:

Central Carolina Community College Strategic Plan (2025 – 2030)

Mission Statement

Central Carolina Community College provides first-class opportunities for students, serves as a leading workforce partner, and cultivates a workplace where professionals thrive—uplifting the region through education and opportunity.

Vision Statement

Through a culture rooted in excellence, CCCC strives to be the college of choice:

- **For students:** by ensuring every step—from connection to completion—is designed to lead to family-sustaining jobs and meaningful careers, supported by clear academic and career pathways, student-centered instruction, personalized advising, and opportunities for further education.
- **For workforce partners:** by efficiently delivering talent and training responsive to workforce needs.
- **For community leaders:** by working collaboratively to expand opportunity across the region.
- **For employees:** by being an employer of choice, where well-being, meaningful contribution, and professional growth are prioritized.

Core Values

CCCC is guided by a shared commitment to:

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| • Excellence – Upholding the highest standards in teaching, learning, and service. | • Collaboration – Working together to achieve shared goals and community impact. |
| • Integrity – Acting with honesty, accountability, and transparency. | • Innovation – Embracing creativity and adaptability in all endeavors. |
| • Respect – Valuing individual perspectives and treating everyone with dignity. | • Leadership – Empowering individuals to lead with purpose, courage, and vision. |

PILLAR I: First-Class Opportunity

Strategic Goal: Deliver transformative student experiences through clear pathways, exceptional instruction, and holistic support for every learner.

PRIORITY 1: Design and Implement a Cohesive Student Experience Aligned with Guided Pathways Principles

PRIORITY 2: Establish and Refine Policies Surrounding Credit for Prior Learning (CPL)

PRIORITY 3: Explore Flexible Course Delivery Options

PILLAR II: Leading Workforce Partner

Strategic Goal: Deliver talent, training, and credentials that meet regional workforce needs.

PRIORITY 1: Develop an Employer Engagement Management Tool

PRIORITY 2: Integrate Durable Skills

PRIORITY 3: Increase Experiential Learning Recruitment & Marketing

PILLAR III: Employer of Choice

Strategic Goal: Create a workplace grounded in excellence, respect, collaboration, and professional growth.

PRIORITY 1: Create a Faculty/Staff Advancement Model

PRIORITY 2: Develop and Implement College Service Compensation & Recognition

PRIORITY 3: Employee Evaluations Reimagined

PRIORITY 4: Professional Development Expansion