The College is committed to taking reasonable measures to support the accessibility of its audio, visual, telecommunications and web-based technologies ("Digital Technology") for use by students, employees, and/or the general public. Students and members of the general public who seek an accommodation for Digital Technology should contact the Coordinator of Accessibility Services in the Student Services division. Employees who seek an accommodation for Digital Technology should contact the Human Resources Department.

Undue burden and non-availability may qualify as an exemption from this Policy when compliance is not technically possible or is unreasonably burdensome in that it would require extraordinary measures due to the nature of the request or would fundamentally alter the purpose of the Digital Technology.

When conducting core academic and business activities using web content, the College shall align the web content with the Web Content Accessibility Guidelines as legally required by federal, state, and local law.

REFERENCES

Statutory References	42 U.S. Code § 12101, et seq. ("Americans with Disabilities Act of 1990")
Regulatory References	None
Relevant Guidance	None
Policy Manual Cross-References	None

POLICY HISTORY

September 12, 2023	Adopted.