



# CENTRAL CAROLINA COMMUNITY COLLEGE POLICY & PROCEDURE MANUAL

## Human Resources Section

### *Policy 3.4.9/5.4.5 - Service Animals and Other Animals on Campus*

<b>I. OVERVIEW.....</b>	<b>1</b>
<b>II. DEFINITIONS.....</b>	<b>1</b>
<b>III. ANIMALS ON CAMPUS.....</b>	<b>2</b>
A. Service Animals.....	2
B. Pets and Emotional Support Animals.....	2
C. Other Situations.....	2

## **I. OVERVIEW**

In accordance with Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and other applicable federal and state law, the College may be required to accommodate an otherwise qualified individual with a disability by making a reasonable modification in its services, programs, or activities. This Policy addresses the use of Service Animals and other animals on campus by qualified individuals with disabilities or individuals authorized to provide training.

## **II. DEFINITIONS**

- **Emotional Support Animal** – an animal selected or prescribed to an individual with a disability by a healthcare or mental health professional to play a significant part in a person's treatment process (e.g., in alleviating the symptoms of that individual's disability). An emotional support animal does not assist a person with a disability with activities of daily living and does not accompany a person with a disability at all times. An emotional support animal is not a "Service Animal."
- **Service Animal** – an animal that is individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. The work or tasks performed by a Service Animal must be directly related to the handler's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing nonviolent protection or rescue work, pulling a wheelchair, assisting an individual during a seizure, alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and assistance with balance and stability to individuals with mobility disabilities,

and helping persons with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive behaviors. Service Animals may or may not have been licensed by a state or local government or a private agency. Service Animals are limited to service dogs and, in some cases, miniature horses.

- **Pets** – any animal that is not an Emotional Support Animal or a Service Animal.

### **III. ANIMALS ON CAMPUS**

#### **A. Service Animals**

Service Animals are permitted in any area of campus where employees or students are permitted, with a few exceptions for health and safety reasons.

#### **B. Pets and Emotional Support Animals**

Pets and Emotional Support Animals are not permitted on campus and may not be left in vehicles on College property.

#### **C. Other Situations**

There are occasions when a student or employee may need to bring an animal onto campus for the purpose of meeting an educational objective. Such requests should be made to the Vice President of Student Services prior to the animal being allowed onto campus.

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Adopted:	January 1, 2025
Revised:	N/A
Legal Reference:	Americans with Disabilities Act of 1990; Section 504 of the Rehabilitation Act of 1973
Cross-Reference:	Policy 5.4.5 - Service Animals and Other Animals on Campus (duplicate)