Policy 3.4.1 and Policy 1.2.2 are duplicate policies. Please see Policy 1.2.2 - Conflict of Interest.

REFERENCES

Statutory References	None
Regulatory References	None
Relevant Guidance	None
Policy Manual Cross-References	Duplicate: ● Policy 1.2.2 – Conflict of Interest

POLICY HISTORY

September 12, 2023	Adopted.
August 27, 2025	Renumbered to Policy 3.4.1 / 1.2.2 from Policy 3.4.1 / 1.4 for organizational clarity and consistency with organizational structure of other sections.
February 17, 2026	Removed text and instead referenced Policy 1.2.2 - Conflict of Interest as duplicate policy. References struck to reflect change. Renumbered to Policy 3.4.1 from Policy 3.4.1 / 1.2.2.