

CENTRAL CAROLINA COMMUNITY COLLEGE POLICY & PROCEDURE MANUAL

Human Resources Section

Policy 3.1.7- Salary Plan

Central Carolina Community College's employment salary plan is a market-based plan which supports and fosters a performance driven culture. The salary plan provides for salaries for all employees which will attract and retain qualified individuals. The goal is to provide salaries on the basis of the external market, internal equity and individual performance.

Adopted: January 1, 2025

Revised: N/A Legal Reference: N/A

Cross-Reference: Procedure 3.2.3.1 - Employee Tuition Exemption Program (referenced

by), Procedure 3.2.3.2 - Employee Tuition Reimbursement Program

(referenced by)