

Central Carolina Community College

On-Campus Recruiting Agreement

Recruiters Will:

- Check in with Mary Parker at the Career Center upon your arrival
- Recruit only during the time periods and locations agreed upon

Recruiters May:

- Provide company literature (general information, reports, facility photos, etc.)
- Use appropriate displays (including pictures, multimedia equipment or product samples, etc.)
- Schedule possible on-campus interview times and locations with the Career Center

Recruiters May NOT:

- Schedule on-campus recruitment dates for direct, network, or multi-level marketing organizations and/or organizations that charge a fee (certification or licensing fee, equipment purchase, initial investment in the company, loan, etc.)
- Distribute material on campus without prior approval of the Career Center, including brochures, signs and flyers
- Give free gifts to students, however company logo items such as pens, water bottles, key chains, etc. are permissible
- Solicit donations or sell merchandise
- Leave designated area to recruit in other areas of the campus
- Harass students (using any means of coercion to stop students who do not volunteer to talk with recruiter)

In consideration for using the services and programs at Davidson County Community College, I, the undersigned, agree to comply with Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C.2000e et seq. Which states in part that it shall be an unlawful employment practice for an employer: "to fail or refuse to hire or discharge any individual, or otherwise to discriminate against any individual with respect to his/her compensation, conditions, or privileges of employment, because of an individual's race, color, religion, sex, national origin, age, or handicap; or to limit, segregate, or classify his/her employees or applicants for employment in any way which would deprive any individual of employment opportunities or otherwise adversely affect his/her status as an employee, because of such race, color, religion, sex, national origin, age, or handicap.

I agree to comply with the above statements:

Name of Company: _____

Company Representative(s) Name: _____

Representative Email: _____

Business Address: _____

City: _____ State: _____ Zip Code _____

Phone: _____ Fax: _____

Signature: _____

Proposed Date of Campus Visit: _____