Business Sponsored Waivers—the NC Employer Sponsored Waiver

The General Assembly has enacted laws applicable only to community colleges that create exceptions to the general requirements for in-state tuition. See N.C.G.S § 115D-39.

Business sponsor exception
Pursuant to N.C.G.S § 115D-39(a), “when an employer other than the Armed Forces . . . pays tuition for an employee to attend [a community college] and . . . the employee works at a North Carolina business location, the employer shall be charged the in-state tuition rate.” If a student is employed at a North Carolina business location and the employer of the student working at the North Carolina business location wants to pay for the student to attend a community college, the employer shall be charged the in-state tuition rate.

Student Name___________________________________________ ID#___________________________

Phone #______________________________   Email _________________________________________

For office use only—student type OSEM

Required documentation:

☐ The employer must be an incorporated business that is listed on the NC Secretary of State’s website.

☐ The student must work at a NC location

☐ The employer must provide a letter of sponsorship on company letterhead. __________________________ Date of letter

☐ The employer must pay using a company check for the exact amount and a copy of the check must accompany this form. __________________________

☐ The student must provide two pay stubs from sponsor. ________________

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The waiver is only good for one semester and must be renewed following these steps each semester. This policy is subject to change pursuant to state law.